

# Fitting your studies into your lifestyle

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Many things have changed since March 2020 but the need for professional skills development and employee training has not changed.



In fact, it's probably more important than ever now. And, there's never been a better time, or more options, for individuals and companies alike to focus on skills development and training.

Flexible learning is fast becoming a non-negotiable requirement. Universities are expanding their offerings for professional development, with affordable and accredited options. These options bridge the gap between higher education/training and industry needs by taking high quality learning to learners.

## What exactly is flexible learning?

Flexible learning is much more than just transferring a course to a digital platform. Rather, flexible learning is a combination of traditional and digital communication, with a variety of modes and resources. For example: face-to-face contact, discussion boards, videoconferencing, print resources, etc. Flexible learning can be offered through blended (hybrid) or online modes of delivery.

## How can flexible learning work for you?

For professionals and employees, flexible learning is definitely the way to go. With short course and micro-credentials on offer, you can advance your career through further study without having to give up the work that pays for these studies. Career advancement through additional qualifications is a feasible and affordable option.

Whether opting for an online short course or attending a three-day workshop arranged by your employer, the participation skills learned in such professional development options tend to be versatile and transferable. Thus, flexible learning also offers an ideal solution for employers looking to upskill staff or individuals seeking a career change or improvement in their

professional skills for their current field of work.

## Flexible learning for professional development

Flexible learning for their employees' professional development needs to be a priority for employers. Learning no longer needs to be restricted to a single day or venue. Collaborative and independent learning opportunities, both scheduled and self-paced, are part of any good flexible learning solution. Of course, this requires learners to follow such plans and dedicate themselves to tasks without distraction. To support them in this, employers should try to accommodate work schedules around learning where feasible.

Whether you're an individual or an employee looking to explore flexible learning options, Wits University is guaranteed to have a suitable course to meet your needs. Wits Plus and the Language School offer dozens of training solutions, which can be tailored to your organisation's needs. For individuals, there are several business-related and language short course options to explore.

[Find out more](#) about the available learning options at Wits Plus.

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